

B E R R Y E S S A U N I O N S C H O O L D I S T R I C T

STRATEGIC OBJECTIVES

January 6, 2015 – May 15, 2015

THREE-YEAR GOAL: <i>ENSURE A SAFE LEARNING ENVIRONMENT</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By April 1, 2015	Superintendent, working with the Cabinet	Review and update administrative regulations regarding anti-bullying awareness and implementation in accordance with new State law.				
2. By May 15, 2015	Each Site Principal	Conduct emergency or safety drills to include one earthquake and one District-wide lockdown barricade drill at his/her site.				
3. By May 15, 2015	Each Site Principal, with input from the District Safety Committee	Identify the required site safety emergency supplies and equipment to be accessible in a central place at their sites and monitoring completed by the District Safety Committee.				
4. By May 15, 2015	Director of Special Education	Review and revise mental health staff responsibilities needed to provide support services for students' social and emotional well-being.				

Adopted by the Board of Trustees on January 20, 2015

THREE-YEAR GOAL: *ENHANCE COMMUNICATION, COLLABORATION, CRITICAL THINKING AND CREATIVITY*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By May 1, 2015	Assistant Superintendent of Human Resources, in collaboration with the Leadership Team	Develop and implement a District processes for effective use of time during meetings.				
2. By May 1, 2015	Superintendent, working with a Communication Specialist	Develop and implement a District-wide Communication Plan for all stakeholders (e.g., from the District Office to the Principal to the Teachers to the Parents).				
3. By May 15, 2015	Assistant Superintendent of Education Services, working with District staff	Develop and distribute District-wide a written plan to communicate where to find Common Core State Standards resources.				
FUTURE: By August 1, 2015	Assistant Superintendent of Education Services, working with a team of administrators, teachers, support staff and coaches	Evaluate existing Common Core Standards resources (e.g., live binders on the website) and identify new resources to support Common Core Standards implementation.				

Adopted by the Board of Trustees on January 20, 2015

THREE-YEAR GOAL: *ENHANCE TECHNOLOGY*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By April 1, 2015	Director of Technology Services	Develop a 2015/2016 plan for training all staff in utilizing technology.				
2. At the April 21, 2015 Board meeting	Director of Technology Services	Present a spending plan to the Board for action to increase technology in the classrooms funded by Measure L.				
FUTURE: By December 31, 2015	Director of Technology Services	Ensure 100% wireless Internet connectivity at all sites.				

Adopted by the Board of Trustees on January 20, 2015

THREE-YEAR GOAL: *PROVIDE PROFESSIONAL DEVELOPMENT FOR ALL STAFF*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. Monthly	Assistant Superintendent of Education Services, working with the Educational Services Leadership Team	Provide Common Core training for teachers, and 4 C's training for staff.				
2. By May 1, 2015	Assistant Superintendent of Education Services	Establish a process for review and feedback for future professional development.				
3. By May 15, 2015	Assistant Superintendent of Education Services	Provide all staff professional development training on working with struggling students.				
4. By May 15, 2015	Director of Special Education, working with the Site Administrators	Develop a plan to train all staff who work with students with special needs.				
FUTURE: By September 1, 2015	Director of Special Education	Develop and distribute to Special Education staff a training cycle and training resources for staff who are working with students with autism.				

Adopted by the Board of Trustees on January 20, 2015

THREE-YEAR GOAL: *INCREASE PARENT AND COMMUNITY INVOLVEMENT AND EDUCATION*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By March 1, 2015	Assistant Superintendent of Education Services	Provide training for parents to help them know and understand State testing.				
2. By May 15, 2015	Assistance Superintendent of Education Services, working with the Director of Technology Services	Ensure Berryessa University includes parents and staff in workshops regarding technology and how they can support student success.				
3. By May 15, 2015	Assistant Superintendent of Education Services, working with School Board Member Thelma Boac, Berryessa Business Association President Frank Cancilla, Berryessa Education Foundation President Linda Locke and Teachers Chris Davis, Rodney Asano and Samita Sen	Develop a plan for a Career Day to be held in each BUSD Middle School in the 2015/2016 school year.				

Adopted by the Board of Trustees on January 20, 2015